

YAKO BANK

Yako Bank (U) Limited was incorporated in the Republic of Uganda in 2010 and licensed as a Credit Institution by Bank of Uganda in 2020. In September 2015, Yako got its license to operate as a deposit taking institution and started operations under the name Yako Microfinance (U) Limited. It upgraded to a Credit Institution in 2020 and was licensed to operate as Yako Bank (U) Limited. Yako Bank is owned by different shareholders and has been licensed by Bank of Uganda to provide savings and lending products to different clients.

In order to meet the needs of its growing customer base, the Bank is seeking to recruit dynamic, self-motivated, result oriented professionals to fill the following position;

1. Internal Audit Officer

This position reports directly to the Head of Internal Audit and it will be based at Head Office

Role of the Job:

To execute of audit assignments in accordance with the Yako Bank Internal Audit methodology and relevant policies, procedures and quality standards.

Key Result Areas:

- Perform adequate planning and effective execution of audit assignments arising from the annual audit plan and respective monthly audit schedules as assigned by the supervisor.
- Timely execution and submission of audit reports to the supervisor.
- Develop and discuss audit findings with process owners for constructive action points, root causes and timely resolution of audit issues.
- Follow up the recommendation's implementation concerning the reviewed sections during audits in accordance with the stipulated timelines
- Document, evaluate and test system and controls to determine the adequacy and effectiveness, ensuring compliance with policies and procedures, reliability and Integrity of information and safeguarding of assets.
- Preserve various documentations for audit work such as working papers, audit programs and supporting Evidence for future reference.
- Review the weekly/monthly returns prepared by the finance department before submission to the bank of Uganda
- Carrying out any other audit assignments like special investigations, annual inventory and cash counts among others, as instructed by the line supervisors from time to time
- Develop an in-depth knowledge of the methodology, by attending training sessions and using knowledge gained during audits, use this proactively in executing audit activities.
- Assist the Internal Auditor with planning and execution of Design Effectiveness and Operating Effectives Testing, uniformly applying the methodology and quality standards, focusing the work on key risks, with minimum supervision from the Internal Audit Managers.
- Develop and maintain relationships with key audit contacts on each audit by attending continuous stakeholder meetings. In addition, engage closely with stakeholders during assignments and encourage open discussion and interaction with business on the risks associated in their environment.

Required Competencies

- Bachelor's degree in Business related courses
- CPA

Applications:

Suitably qualified candidates should address their application to Human Resource & Administration Manager, Yako Bank, Forest Mall Lugogo, Kampala, Uganda, and email it to hr@yakobank.com as well as photocopies of academic qualifications, and a CV. The CV should include telephone contacts and email addresses of three referees, one of who should be the most recent employer.

Closing date for submission of the applications is **December 14, 2025**. *Only shortlisted candidates will be contacted.*

Please note that in line with the Bank procedures, no job offers are made online.